

**PERSON SPECIFICATION**  
**Lecturer, Palliative Care**  
**Vacancy Ref: A2638**

Criteria	Essential/ Desirable Grade 7	Essential/ Desirable Grade 8	Application/ Interview/ Supporting Statement
PhD level qualification. This should be a PhD in Palliative Care OR area closely related to palliative care (e.g. health research, nursing, ageing etc.) AND with recent research experience in the palliative care field.	Essential	Essential	Application Form
Current research interests in palliative and end of life care which overlap or complement the current research activities of the International Observatory in End of Life Care	Essential	Essential	Supporting Statement/ Interview
Knowledge of a wide range of research designs and methods appropriate for use in palliative and end of life care research.	Essential	Essential	Supporting Statement/ Interview
Teaching/education experience in further or higher education, ideally at both undergraduate and postgraduate levels, and with experience in distance/blended or e-learning.	Desirable	Essential	Supporting Statement/ Interview
Willingness and ability to participate fully in division and faculty activities, including administrative and management duties as appropriate to grade	Essential	Essential	Supporting Statement/ Interview
Ability to work collaboratively with external organisations (service providers, managers, commissioners, research & governance departments in health, social care and other policy areas).	Essential	Essential	Supporting Statement/ Interview
A record of publication and/or presentation/dissemination of research related to palliative and end of life care that indicates potential to develop a national/internationally excellent research profile.	Desirable	Essential	Application Form/ Interview
Excellent communication and inter-personal skills including the ability to communicate enthusiasm for the subject	Desirable	Essential	Application Form/ Interview
Experience of making seminar/conference presentations	Desirable	Essential	Application Form/ Interview
Experience of the development of curricula and teaching plans and experience of e-learning methods.	Desirable	Desirable	Supporting Statement/ Interview
Record of, or potential for, attracting research funding from a range of sources	Desirable	Desirable	Supporting Statement/ Interview
Experience of successful postgraduate research supervision	Desirable	Desirable	Supporting Statement/ Interview

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- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.